

**STAFF APPEALS COMMITTEE**

A meeting of the Staff Appeals Committee was held on Tuesday 1 December 2020.

**PRESENT:** Councillors Councillor Allan Bell, S Dean and A Waters

**OFFICERS:** Joanne McNally, Nicola Finnegan, Andrew Perriman and Ben Short

**APOLOGIES FOR ABSENCE:** None

20/11 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

20/12 **MINUTES- STAFF APPEALS COMMITTEE - 13 & 28 OCTOBER 2020**

The minutes of the Staff Appeals Committee meeting held on 13<sup>th</sup> and 28<sup>th</sup> October 2020 were submitted and approved as a correct record.

20/13 **PROCEDURE NOTE FOR STAFF APPEALS COMMITTEE**

The Chair reaffirmed the procedure to be followed at the meeting, a copy of which had been circulated to all representatives.

20/14 **EXCLUSION OF PRESS AND PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

20/15 **CASE REFERENCE AD/03/20**

The Committee considered an appeal, case reference AD/03/20, in respect of the decision to dismiss the appellant under the Disciplinary Policy. A statement of case from the Management Representative had been circulated to all parties concerned prior to the meeting. The Management Representative presented the Council's case and responded to questions asked by the Appellant and Members of the Committee. The Appellant presented his case and responded to questions asked by the Management Representative and Members of the Committee.